

# Ionia Free Fair Application for Temporary Employment

It is the policy of the Ionia Free Fair to provide equal opportunity employment to all applicants for employment and to administer all personnel practices such as recruiting, hiring, promotions, and other terms, conditions, and privileges of employment in a manner which does not discriminate on the basis of race, color, creed, ancestry, national origin, religion, sex, age, disability, marital or veteran status except when bona fide occupational qualifications are applicable.

By submitting an application for employment to the Ionia Free Fair you are also giving permission to a background check and/or drug testing. You also agree to follow any COVID related safety protocols required by MDHHS, MIOSHA, and the Ionia Free Fair.

Position Applying For: \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_  
(Please print)  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Email address \_\_\_\_\_

Are you an adult? (21 or over) ( )Yes ( )No If no, are you 19 or older? ( )Yes ( )No

Have you previously worked for the Ionia Free Fair? ( )Yes ( )No If yes, when and in what capacity? \_\_\_\_\_

Fair dates are July 16-24 2021 Are there any dates during that time when you are not available? ( )Yes ( )No If yes, when? \_\_\_\_\_

Employment hours may start as early as 7 a.m. and end as late at 10 p.m. For the purpose of scheduling, are there any hours during that time when you are not available?  
( )Yes ( )No If yes, when? \_\_\_\_\_

Have you ever been convicted of a misdemeanor or felony? ( )Yes ( )No If yes, please explain \_\_\_\_\_

Current or Last employer \_\_\_\_\_ Start Date \_\_\_\_\_  
Address \_\_\_\_\_ Final Date \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Job Description \_\_\_\_\_

Emergency Contact: \_\_\_\_\_  
Phone \_\_\_\_\_

THE IONIA FREE FAIR IS A LARGE GATHERING EVENT. LARGE GATHERINGS PRESENT A RISK FOR CONTRACTING COVID-19. THE IONIA FREE FAIR HIGHLY RECOMMENDS YOU ARE FULLY VACCINATED TO WORK IN A LARGE GATHERING ENVIRONMENT. BY SIGNING THIS DOCUMENT, YOU WILL HOLD THE IONIA FREE FAIR ASSOCIATION HARMLESS IN THE EVENT YOU ARE EITHER EXPOSED TO OR CONTRACT COVID-19 ON THE PREMESIS.

Signature \_\_\_\_\_

**MAIL TO: Ionia Free Fair, ATTN: Employment, P.O. Box 96, Ionia, MI 48846**

**OR EMAIL TO: office@ioniafreefair.com**

Office Use Only: Date Received \_\_\_\_\_